COLUMBIA COUNTY CAPITAL RESOURCE CORPORATION

Minority and Women's Business Enterprise Policy

The Columbia County Capital Resource Corporation will comply with the provisions of the Minority & Women's Business Enterprise — Equal Employment Opportunity (MWBE-EEO) requirements of Article 15-A of the New York State Executive Law, 40 CFR Part 33, Executive Order 11246, Title VI of the Civil Rights Act (Pub. L. 88-352).