

**COLUMBIA COUNTY INDUSTRIAL DEVELOPMENT AGENCY
DEFENSE AND INDEMNIFICATION OF OFFICERS AND EMPLOYEES POLICY**

Columbia County Industrial Development Agency (the “Agency”) has determined that it is in the best interest of the Agency that its employees, as that term is defined in §18 of the Public Officers Law, be indemnified in accordance with the terms of §18 of the Public Officers Law.

Adopted _____, _____, _____