

**COLUMBIA ECONOMIC DEVELOPMENT CORPORATION  
DEFENSE AND INDEMINIFICATION OF OFFICERS AND EMPLOYEES POLICY**

Columbia Economic Development Corporation (the "Corporation") has determined that it is in the best interest of the Corporation that its employees, as that term is defined in Section 18 of the Public Officers Law, be indemnified in accordance with the terms of Section 18 of the Public Officers Law (See Attached Appendix A).

Adopted: January 26, 2021